

# Our Materiality

## For the Health of People and the Planet; for a Sustainable Future

The responsibilities of the NISSIN FOODS Group and the sustainability issues we must address are diverse and intertwined, ranging from climate change and water resources to human health and diversity. We refer to international guidelines and speak with external experts to identify material issues from this diverse range that are directly related to our business and may lead to risks or opportunities in the medium to long term.

### Environmental and Social Issues Across the Globe

Biodiversity Loss

### Climate Change

Frequent Natural Disasters

### Water Resources Management

Declining Birthrate and Aging Population

Excessive Calories

Hidden Malnutrition

Food Loss

Famine and Food Shortages

### Circular Economy

Cyber Attacks

Child and Forced Labor

### Diversity & Inclusion

### Materiality Identification Process » p. 63

#### Step 1

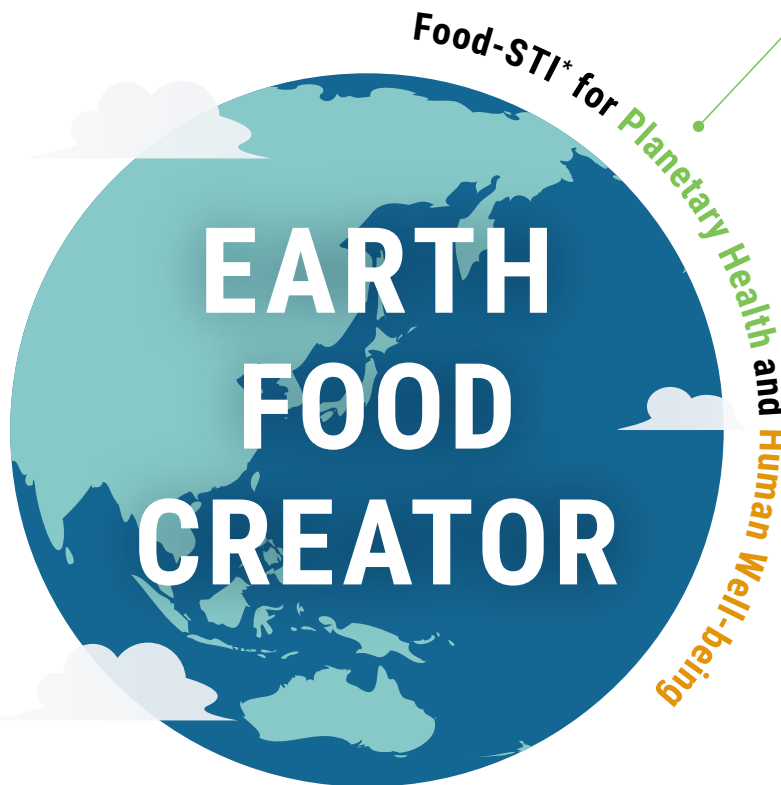
Extract stakeholders' expectations of the Group

#### Step 2

Measure the degree of impact on the Group's businesses

#### Step 3

Identify important themes the Group should focus on



\*STI: Science, Technology, and Innovation

### NISSIN FOODS Group Materiality

#### Planetary Health

Materiality	Group Initiatives	Commitments
Climate Change Mitigation and Adaptation	Energy conservation and renewable energy procurement Biomass ECO Cup	<ul style="list-style-type: none"> <li>CO2 emission reduction rate</li> <li>• Scope1, 2: 42%</li> <li>• Scope3: 25%</li> </ul>
Sustainable Procurement	Utilize certification systems Develop plant-based alternative meats and cultured meat	<ul style="list-style-type: none"> <li>100% sustainable palm oil procurement</li> <li>1,000 tons of vegetable protein consumption per year in Japan</li> </ul>

#### Human Well-being

Materiality	Group Initiatives	Commitments
Contributing to Improved Health and Nutrition	Optimized Nutri-Dense Meals	<ul style="list-style-type: none"> <li>Invest 5-10% of core operating profit of existing businesses</li> </ul>
Training and Utilization of Creative Human Resources	Various training programs on diversity	<ul style="list-style-type: none"> <li>Achieve 10%+ ratio of female managers</li> <li>Reduce total annual working hours</li> </ul>